

## siteofthetimes

SPEND HOURS AT WORK ON MYSPACE?  
DON'T WORRY, YOUR BOSS MIGHT BE TOO.

So you're addicted to MySpace and/or Facebook. You spend your days peeping at the page of that hot guy you met on the weekend, having food fights with random strangers or considerately buying your friend a tropical fish for their tank.

Until recently, these networking websites were only used in the social realm. But now employers are jumping on the bandwagon and using the sites as a tool to find prospective employees.

Blogs and chat communities are also being targeted to unearth potential employees, who may not even be looking for work.

Liam Ovenden, managing director of recruitment specialists RPO Group says companies need to create a fun workplace to retain staff due to the skills shortage and low unemployment rate.

"The skills shortage has really begun to bite, times have changed and the recruitment industry has had to move with those times. Our recruitment specialists are searching a long list of websites, including blogs and chat rooms, to find and attract the right job candidate – even those doing nothing more than socialising online."

"Facebook and MySpace are two



words: elise pitt

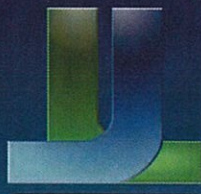
popular sites we look at to find job candidates, and it is often when the person isn't actively looking for work," Ovenden said.

We know what your thinking – if potential future employers are looking at your pages, perhaps you should take down those drunken photos and do a G-rating edit of your profile.

But according to Ovenden, photos

of people going wild on nights out with their mates are not a deterrent to headhunters. In fact, it can be quite the opposite.

"If anything, it can make their profiles stand out. There are industries and clients we handle that seek that crazy, carefree individual; they tend to a big player in creating that vibe the client wants," Ovenden says.



**JOBS LIVE**

Ever sent your resume for a job online and not heard back?  
Apply now for a position at [jobslive.com.au](http://jobslive.com.au) and stay in touch  
with your resume.

The JOBSLIVE™ system provides applicants with feedback:

- When your resume or cover letter has been read
- When your application is shortlisted
- Or even if your application is not successful (but at least you know)

Be informed all the way with:

[www.jobslive.com.au](http://www.jobslive.com.au)

1 300 JOBSLIVE

**mpm**  
EST. 1963  
**Quality People!**



There is no substitute for quality... & quality starts with people!

### CUSTOMER RELATIONSHIP MANAGERS

**\$36K - \$40K + Super OTE \$80K**

**CBD**

**WRITE YOUR OWN CHEQUE!!**

Do you consider yourself to be the best of the best in relation to delivering customer service?

Our client based in the heart of the CBD has some amazing opportunities! Become a part of this already well established organisation and join them in an exciting time of rapid growth! This organisation truly believes in looking after and rewarding their staff and has a vibrant environment with a great team atmosphere!

Working with your own portfolio of accounts, you would be responsible for developing and creating relationships with your customers, organising payments and working out effective solutions. This company believes in a friendly approach with realistic targets each month meaning that your bonuses are real and achievable!

If you believe in yourself, are self motivated, enthusiastic and want a role that you would be constantly rewarded for over achieving then this is an opportunity not to be missed!

Your excellent communication skills, ability to build a rapport easily and motivated, up beat personality will secure you this genuine career opportunity!

Send resumes to [roxane@mpmqualitypeople.com.au](mailto:roxane@mpmqualitypeople.com.au) or call Roxane on 9299 1251

Level 13, 301 George Street, Sydney NSW 2000 (W) [www.mpmqualitypeople.com.au](http://www.mpmqualitypeople.com.au)